



COMMUNITY IMPACT

Making a Difference

Fortera's mission to creating life-changing impact extends far and wide through our communities. Significant financial contributions invested, as well as the remarkable volunteer efforts undertaken by our employees, demonstrate the Credit Union's commitment to social responsibility and desire to make a meaningful difference in the lives we reach. These initiatives foster employee engagement, strengthen community connections, and cultivate a culture of corporate citizenship within our organization.

Charitable: We believe in the power of tangible support to drive positive change in the world around us.

IN 2023,

Fortera contributed over

\$245,000

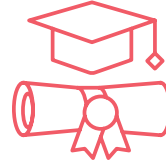


TO VALUABLE NON-PROFIT ORGANIZATIONS
AND LOCAL SECONDARY AND POST-SECONDARY
EDUCATIONAL INSTITUTIONS.

Empowering Education:

Education is the cornerstone of progress and prosperity.

IN 2023 THE FORTERA FOUNDATION AWARDED OVER



\$80,000
in scholarships

TO STUDENTS PURSUING THEIR COLLEGE EDUCATION.

Ten of those scholarships were awarded to graduating high school seniors and twelve were awarded to single-parent students at Austin Peay State University and Murray State University. In addition to scholarships, Fortera also conducted financial literacy and budgeting workshops for students at Clarksville Academy and student athletes at APSU.

Community Outreach:

Fortera embraces our responsibility to foster strong and resilient communities. In addition to financial contributions, our team members actively engage in community initiatives and volunteer their time to support the life-changing work of local nonprofits, such as Big Brothers Big Sisters. We also helped Clarksville community members rebuild hope following a tornado's destruction.



IN 2023, OUR TEAM
PARTICIPATED IN OVER



65 Community
Events

Employee Volunteerism:

We actively encourage and support team member involvement in volunteer opportunities.

*Deepening this commitment, Fortera offers all full-time employees **40 hours** and part-time employees **25 hours** annually of paid Volunteer Time Off to serve the charitable cause or organization of their choice.*



As we celebrate the collective efforts of our team, we are inspired by the profound impact made together. Each volunteer hour served, each life bettered, and each community uplifted reaffirms our belief in the transformative power of compassion and collaboration. As we look ahead, let us continue to stand united in our commitment to creating positive change and leaving a lasting legacy of generosity and kindness. Together, we can Do. Better. Together.

IN 2023,

60 team
members

SERVED OVER

550 volunteer
hours

TO A DIVERSE RANGE OF CHARITABLE ORGANIZATIONS.



VOLUNTEER

